

# Flossmoor Community Church

## Phases of Regathering

May 28, 2020

### Churches fall into *Phase 5* of the Restore Illinois Plan:

*Phase 5 – Illinois Restored: Testing, tracing and treatment are widely available throughout the state. Either a vaccine is developed to prevent additional spread of COVID-19, a treatment option is readily available that ensures health care capacity is no longer a concern, or there are no new cases over a sustained period. All sectors of the economy reopen with new health and hygiene practices permanently in place. Large gatherings of all sizes can resume.*

Flossmoor Community Church is constantly reviewing Illinois and CDC guidelines for leadership on reopening and in creating its own plan of phases which we will follow in conjunction with the Restore Illinois plan. We will continue to move forward with an abundance of caution to protect our vulnerable members and the community, implementing a 2 – 4-week delay behind “Restore Illinois” phased reopenings to ensure caution and safety.

### Flossmoor Community Church Phases of Regathering

#### Phase 1 *(we are currently here)*

- Virtual worship only
- Encourage small groups to be created and connect via zoom and other digital means
- No baptisms
- Outdoor graveside or Columbarium funeral services for less than 10 people with Pastor approval only; no Diaconate reception
- Small Weddings for less than 10 people considered with Pastor approval
- Limited staff onsite (DCO, Maintenance, Pastor)
- Very limited outside facility users approved on case-by-case basis in accordance with needs of the community

#### Phase 2

- Restore Illinois Phase 3 has been implemented
- Virtual Worship Only
- Small groups of less than 10 meet outdoors with strict health and safety guidelines in place.
- Additional Staff allowed staggered onsite as needed
- Additional outside facility users approved on case-by-case basis in accordance with needs of the community

#### Phase 3

- Restore Illinois Phase 4 has been implemented
- Continue offering virtual worship
- Explore in-person worship experiences for groups of less than 50 with strict health and safety guidelines in place.

- Additional outside facility users approved on case-by-case basis in accordance with needs of the community
- Consideration of opening Community House to public use with less than 50 in attendance

#### **Phase 4**

- Restore Illinois Phase 5 has been implemented.
- Building fully opened with new health and safety guidelines in place.
- Full staff onsite
- Facilities re-open for space sharing

## **Flossmoor Community Church Facility Use**

### **FCC Main Building Current Users**

#### **STAFF**

- DCO – Jamie Ford (M-F + emergencies)
- Maintenance Manager – Dave Dau (M-F)
- Day Porter – Bob Callahan (T-F)

#### **OUTSIDE USERS**

- AA meetings (M, T evenings in Parlor/Family Room)
- Sunshine Kitchen (two employees, every other Wednesday in Fellowship Hall prepare gluten-free plant-based meals for contactless delivery and Homewood Farmers Market)

### **Future Building Space Sharing Considerations**

- **FCC Community House**  
FCC is monitoring facility use agreements that were made prior to March 13 and cancelling as needed. On June 15, we will begin accepting new reservations for groups of 50 or less for future dates in Phase 4 of the Restore Illinois Plan (estimated to be sometime after July 1, 2020). Any reservation that needs to be cancelled due to state restrictions or setbacks will be refunded in full. Contact admin Megan Maginity [mmaginity@fccfaithful.org](mailto:mmaginity@fccfaithful.org) to inquire about facility availability.
- **Case-by-case consideration of main building facility use**  
Preference will be extended to individuals and groups which serve the needs of the community

## **Additional Considerations**

Reopening requires careful and thoughtful planning, intentional and effective communication with the congregation, recruiting and training volunteers, purchasing requisite resources that are already in limited supply, and careful evaluation of health and safety and individual risks, needs, and limitations.

- Jamie is working with the cleaning company regarding our reopening plan. The entire building is not cleaned each night. We will need to increase the cleaning based on different phases, which will increase our costs substantially.

- Evaluate ways of communication: website, Facebook, e-Blast, phone tree. A survey of congregation is under consideration to determine if people feel they are receiving communication from church and to assess needs and desires.
- Individual staff needs and limitations based on health risk, child care needs and comfort levels. Jamie and Personnel Committee to work closely with assessing the needs of staff to make appropriate accommodations.
- Exploration of Sanctuary tech options. Assess the possibility of live stream worship broadcast when in-person worship resumes for those who still require virtual worship.
- Extensive modifications to our worship rituals and custom in accordance with guidelines to prevent community spread in places of worship